



# U.S. Naval Ship Repair Facility and Japan Regional Maintenance Center Yokosuka and Sasebo, Japan

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## Vacancy Announcement # DON0801-OS

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**POSITION:** Supervisory General Engineer, GS-0801-14

**SALARY:** \$79,115 - \$102,848 Per Annum

**RECRUITMENT, RELOCATION OR RETENTION INCENTIVE:** May be authorized. See chart below.

**LIVING QUARTERS ALLOWANCE:** See chart below.

**POST ALLOWANCE:** See chart below.

**ADDITIONAL ALLOWANCES:** See chart below.

**LOCATION:** Engineering and Planning Department, HM&E Fleet and Industrial Support Division (Code 280), Yokosuka, Japan

### MAJOR DUTIES:

As the U.S. Naval Ship Repair Facility and Japan Regional Maintenance Center (SRF-JRMC) Fleet and Industrial Support Division Head, the incumbent is responsible and accountable to the Engineering and Planning Department Head for the efficient and effective performance of all activities of the Hull, Mechanical & Electrical (HM&E) Fleet and Industrial Support Division. The incumbent is directly responsible for: (1) providing Fleet Technical Assistance (FTA), on-board maintenance training and system condition assessments to all ships operating in the RMC Area of Responsibility (AOR); (2) providing technical support within the RMC to ships undergoing overhaul; conversion and repair, voyage repairs and such other special projects as may be assigned; (3) preparation and review of controlled work packages for main propulsion systems, Submarine Safety Certification Program (SUBSAFE), Divers Life Support Systems (DLSS), Deep Submergence Systems (DSS) and O2N2 systems; (4) representing the Command to outside activities on technical matters; (5) providing engineering support services within the region, (6) ensuring technical conformance to the Joint Fleet Maintenance Manual (JFMM) within Code 280 and (7) identifying technology refreshes necessary for the SRF-JRMC to effectively support its mission.

Serves as an Assistant Chief Engineer (ACHENG) responsible and accountable to the SRF-JRMC Code 200 Engineering and Planning Department Head (SRF-JRMC Chief Engineer (CHENG) - NAVSEA Technical Authority Warrant Holder) for all engineering and technical decision making accomplished in the division. The Division Head is responsible for the efficient performance and general administration of the Fleet and Industrial Support Division, and the its contribution to the Command Mission by providing engineering products that are technically sound, quickly produced and in accordance with regulatory and U.S. Navy technical requirements.

### EVALUATION FACTORS (Knowledge, Skills, and Abilities)

1. Knowledge of the various shipboard Hull, Mechanical and Electrical (HM&E) systems such as propulsion and support systems (steam, diesel engines, gas turbines, main reduction gears, shafting, propellers, bearings, rudders, steering); electrical systems (generators, distribution, motors, generators); auxiliary machinery systems (distilling plants, HP/LP air systems; fire protection systems; fuel, oil and water systems; air conditioning and refrigeration systems); environmental systems (CHT/VCHT systems, marine sanitation devices; plastic waste processors, oily water separator systems) and special programs and certified systems (Divers Life Support Systems (DLSS), Deep Submergence Systems (DSS); SUBSAFE Program; O2N2 systems; submarine periscopes; masts and antenna).
2. Knowledge of Navy Fleet Maintenance Management Organizations, programs and policies, including Naval Shipyards and private ship repair facility operations. Knowledge of the Joint Fleet Maintenance Manual as it relates to maintenance and repair of HM&E systems and components.
3. Skill in planning, organizing and directing studies and projects.
4. Knowledge of personnel management and ability to plan, manage and supervise work operations.
5. Ability to meet, communicate (orally and in writing) and deal effectively with others.

**WHO MAY APPLY:** ALL CURRENT FEDERAL EMPLOYEES SERVING UNDER CAREER OR CAREER CONDITIONAL APPOINTMENTS IN THE COMPETITIVE SERVICE; REINSTATEMENT ELIGIBLES, VEOA ELIGIBLES. AND ICTAP WORLDWIDE.

**HOW TO APPLY:** To apply for this job announcement, you must submit your resume to HRSC Pacific, Honolulu, Hawaii via the following link (Note: you must login to your CHART account first):

HYPERLINK: <https://www.donhr.navy.mil>

1. Click on: Jobs, Jobs, Jobs
2. Click on: Jobs, Jobs, Jobs
3. Click on Search for Jobs
4. Answer the three questions and then click Continue.
5. Under the Announcement Number box, enter DON0801-OS and click Search.
6. Follow the instructions in the How to Apply section.

New CHART application procedures are available on the following link:

HYPERLINK: <http://hro.cnfi.navy.mil>

Click on: Hot Items

Please refer your questions to the DON Resume Intake and Employment Information Center in San Diego, CA. Their office hours are Monday through Friday, 0600 to 1800 hours Pacific Time. Preferred method of contact is use of the "Contact the Webmaster" link at <https://chart.donhr.navy.mil>. For those without access to the internet, the following phone numbers are available: 1-800-378-4559 or DSN 245-5733.

#### **NOTES:**

1. Initial tour of duty is 36 months.
2. Pay retention will be granted to all applicants recruited overseas who accept a downgrade when there is no step in the lower grade that equals or exceeds their current basic rate of pay.
3. Recruitment, Relocation, or Retention Incentive (up to 25% of base salary) may be authorized.
4. Benefits and allowances afforded in the foreign area are administered by the Department of State and are subject to change at anytime without advance notice.
5. Military Spouse Preference eligibles will lose their preference upon acceptance or declination of a job offer.
6. Selectees who currently reside outside the foreign area may be eligible for foreign allowances (as applicable in accordance with the DSSR), transportation agreement and payment of travel expenses (in accordance with the Joint Travel Regulations Vol II).
7. Locality pay does not apply in the overseas areas. Locality rate of pay will not be used for pay setting when transferring to the foreign area.
8. Selectee may be required to complete a one-year Supervisory or Managerial Probationary period.
9. Full performance level of this position is GS-14.
10. This is an Emergency-Essential position. In the event of a crisis situation of war, the incumbent must continue to perform assigned duties to support mission requirements until relieved by proper authority.
11. Selectee may be required to successfully complete a probationary period.
12. Must have or be able to obtain and maintain a Secret Security Clearance as a condition of employment. Failure to obtain and maintain the required level of clearance may result in the withdrawal of a position offer or removal. If you possess a security clearance, please indicate the level and termination date in your resume.
13. This position is subject to the five year overseas rotation policy.
14. Household goods up to 18,000 may be shipped at no cost to the selectee. Fees for Non-temporary storage for household good left in the United States will paid by SRF-JRMC
15. For more information on living and working conditions in Japan go to <http://hro.cnfi.navy.mil/lwcondition/index.htm>.
16. Selectee will be required to complete and submit a Confidential Financial Disclosure Report, OGE450, prior to entering the position and annually thereafter.

## GS-14

### SALARY AND ALLOWANCES PAID IN YOKOSUKA, JAPAN

**Note:** The following is provided as basic information only. Living Quarters Allowance and Post Allowance are subject to change without notice. Amounts shown are in U.S. dollars.

#### RECRUITMENT, RELOCATION OR RETENTION INCENTIVES

STEP	SALARY	UP TO 25% OF BASIC PAY	NOTE: One of the Incentives may be paid to a selectee who meets the applicable criteria below:
10	102,848	25,712	1. Up to 25% Recruitment Incentive may be paid to a selectee who had not been previously employed by the Federal Civil Service or to a former Federal employee with at least a year break in service. This is a one-time lump sum payment.
9	100,211	25,053	
8	97,574	24,394	
7	94,937	23,734	
6	92,300	23,075	
5	89,663	22,416	2. In addition to the Recruitment Incentive, pay may be set above the first step based on the selectee's superior qualifications.
4	87,026	21,757	
3	84,389	21,097	3. Up to 25% Relocation Incentive may be paid to a selectee who is a current Federal Civil Service employee in a different commuting area. This is a one-time lump sum payment.
2	81,752	20,438	
1	79,115	19,779	
			4. Up to 25% Retention Incentive may be paid to a current SRF-JRMC employee with one or more years of continuous service. This may be a one-time lump sum payment or may be paid over 26 payperiods.

#### LIVING QUARTERS ALLOWANCE (LQA)

LQA is a quarters allowance granted to an employee for the annual cost of suitable, adequate, living quarters for the employee and his/her family. LQA includes rent, utilities, rental of garage space, separate rental of furniture, agent's fee, and landlord appreciation fee. The amount of LQA granted depends on family size.

NUMBER OF FAMILY MEMBERS	WOF	W 1 DEP	W 2/3 DEP	W 4/5 DEP	W 6+ DEP
AMOUNT	40,300	40,300	44,330	48,360	52,390

#### POST ALLOWANCE (PAL) - based on average 30% post classification

PAL is a cost of living allowance granted to an employee officially stationed at a post in a foreign area where the cost of living, exclusive of quarters costs, is substantially higher than in Washington, D.C. The amount of PAL granted depends on the salary and family size. PAL is not taxed.

SALARY RANGE	WOF	W 1 DEP	W 2 DEP	W 3 DEP	W 4 DEP	W 5+ DEP
100,000-105,999	9,870	11,100	12,330	12,930	14,160	14,790
95,000 - 99,999	9,600	10,770	11,970	12,570	13,770	14,370
90,000 - 94,999	9,330	10,500	11,640	12,240	13,410	13,980
85,000 - 89,999	9,030	10,170	11,310	11,880	12,990	13,560
80,000 - 84,999	8,760	9,840	10,920	11,490	12,570	13,110
75,000 - 79,999	8,430	9,480	10,560	11,070	12,120	12,660

#### ADDITIONAL ALLOWANCES

**1. FOREIGN TRANSFER ALLOWANCE** - up to 10 days temporary lodging, meals, and laundry prior to departing CONUS.

**2. MISCELLANEOUS EXPENSE ALLOWANCE** - a flat rate of \$500.00 for without family or \$1,000.00 for with family.

**3. TEMPORARY QUARTERS SUBSISTENCE ALLOWANCE** - up to 90 days temporary lodging, meal, and laundry in Yokosuka.